



2018
BOROUGH OF DUMONT
RESOLUTION

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA		✓		
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	5	1		

Resolution No. 02 (revised)
Date: January 17, 2018
Page: 1 of 9
Subject: 2018 By-laws
Purpose: Adoption
Dollar Amount: _____
Prepared By: Susan Connelly, RMC

Offered by: Manna
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

ADOPTION OF 2018 BOROUGH OF DUMONT BY-LAWS

BE IT RESOLVED, by the Governing Body of the Borough of Dumont that the by-laws, a copy of which is annexed hereto, be and the same are hereby adopted for the year 2018.

James J. Kelly
James J. Kelly, Mayor

BY-LAWS (Revised)
OF THE GOVERNING BODY OF THE BOROUGH OF DUMONT

ARTICLE I
RULES OF ORDER

The deliberations of the Governing Body shall be governed by "Roberts Rules of Order", except when the same are in conflict with the laws of the State of New Jersey or these By-laws, in which event said "Roberts Rules of Order" shall be inapplicable.

ARTICLE II
MAYOR

Section 1. The Mayor shall preside over the deliberations of the Governing Body and shall conduct the meeting thereof. He/she shall also participate in determination of Borough affairs to the extent permitted by law.

Section 2. The Mayor shall on all occasions preserve order and decorum, and shall, on his/her own motion or at the direction of the Governing Body, cause the removal of all persons who interrupt the orderly proceedings of the Council.

Section 3. When two or more Council members shall request recognition at the same time, the Mayor shall name the one entitled to the floor.

Section 4. The Mayor shall decide all questions of order without debate subject to an appeal to the Governing Body, and he/she may call upon the Governing Body for the opinion of the Council upon any question of order.

Section 5. Except as provided in Section 6, the Mayor shall be an ex-officio member of all committees, both standing and special and shall be informed in advance of all meetings of such committees. However, he/she shall have no voting privileges.

Section 6. In the absence of the Mayor, or if the Mayor is unable to perform his/her duties, the Council President shall act as the Mayor, in all matters as provided herein or as provided by Statute. If the Council President cannot perform as Acting Mayor, the council member having the longest term of service shall act as the Mayor. (In the case of two council persons having equal tenure, a vote must be taken by the remaining members of the council in attendance.)

ARTICLE III
MUNICIPAL CLERK

Section 1. The Clerk shall perform the duties of that office as may be provided by law and these By-laws.

Section 2. He/she shall keep the minutes of regular and closed session meetings; the Ordinance books shall be properly and fully indexed; and he/she shall perform all duties usually devolving upon such officer; and in addition, such other duties or services as Governing Body may require or direct.

Section 3. Upon the introduction of an ordinance, the same shall be properly numbered and recorded at length by the Municipal Clerk in the Ordinance Book. The assigned number shall appear in the advertisement of such ordinance.

Section 4. He/she shall prepare an addendum sheet for insertion in the copies of the Governing Body by-laws, currently listing all appointments in effect, including the designated Governing Body representatives who are to serve as liaison between the Governing Body and all Boards or Organizations.

Section 5. The Municipal Clerk shall be in complete charge of all of the documents and records of the Borough. No one shall have access to the Municipal Clerk's inner offices or records without the presence of the Municipal Clerk or Deputy Municipal Clerk or his/her duly appointed agent.

ARTICLE IV MEETINGS

Section 1. The Governing Body shall hold an annual meeting during the first seven (7) days of January of each year, which meeting will be held within the Borough and at such time and place as Governing Body may by Resolution direct.

Section 2. At the aforesaid meeting the Governing Body shall fix the time and place for holding regular meeting and Executive Sessions and such special meetings as can then be determined for the ensuing year, which time and place shall not be changed, except by Resolution adopted at a regular or special meeting.

Section 3. At the annual meeting the Council, by majority vote, shall elect one of its members as Council President to serve for one year until the next annual meeting. In the event that the Council fails to select a Council President at the annual meeting, then the Mayor has the authority to appoint the Council President without the consent of the Council.

Section 4. The Mayor shall, when necessary, call special meetings of the Governing Body; in case of his neglect or refusal, any four members of the Governing Body may call such meeting at such time and place in the Borough as they may designate, and in all cases of special meetings reasonable advance notice (forty-eight hours, if practicable) in writing, except in case of an emergency, shall be given to all members of the Governing Body either personally or by leaving a copy of said notice at their place of residence or as otherwise required or provided by law.

Section 5. A quorum as provided by the Revised Statutes of New Jersey shall be: three Council members and the Mayor, and in the absence of the Mayor, four Council members.

Section 6. If no quorum be present at any meeting, those assembled are hereby authorized to set a new meeting date, consistent with sections Two and Four hereunder, and then adjourn.

Section 7. The following order of business shall be observed:

- (1) Call to Order
- (2) Salute to the Flag; Moment of Silence
- (3) Open Public Meetings Statement
- (4) Call the Roll
- (5) Approval of Minutes
- (6) Reports of Committees and Department Heads
- (7) Mayor's Report
- (8) Presentation of the Consent Agenda
- (9) Public Comment on Consent Agenda Items
Limit of 5 (five) minutes commencing when speaker begins.
Time is not transferable and will be monitored by the Administrator or Mayor designee.
- (10) Presentation of the Non-consent Agenda
- (11) Public Comment on Non-consent Agenda Items
Limit of 5 (five) minutes commencing when speaker begins.
Time is not transferable and will be monitored by the Administrator or Mayor designee.
- (12) Advertised Hearings
- (13) Ordinances on Second Reading, Public Hearing or Passage
- (14) Limit of 5 (five) minutes commencing when speaker begins.
Time is not transferable and will be monitored by the Administrator or Mayor designee.
- (15) Introduction of Ordinances
- (16) Public Comment
Limit of 5 (five) minutes commencing when speaker begins.
Time is not transferable and will be monitored by the Administrator or Mayor designee.
- (17) Adjournment-Meeting shall Adjourn no later than 11:00PM

Section 8. The aforesaid order of business at any meeting may be changed by a majority vote of the members of the Council present at such meeting or by the Mayor with consent of the Council.

Section 9. Except as otherwise required by the Statutes, or specifically provided by the By-laws, all action of the Governing Body shall be by a majority vote of those present with the Mayor voting in the event of a tie.

Section 10. Upon demand of one member of the Governing Body or when ordered by the Mayor, or when directed by Statute, a roll call vote shall be taken and the yeas and nays entered into the minutes of the meeting.

Section 11. Executive Sessions of the Governing Body shall be held once each month, unless otherwise designated by a majority vote of the Governing Body. In accordance with the New Jersey Statutes, all Executive Meetings are to be held in public, except for those matters permitted to be discussed in closed session under the Open Public Meetings Act. There shall be public participation in the Executive Sessions at the beginning of the meeting.

Section 12. Abstention votes are to be classified as a neutral vote, neither a yea or a nay vote.

Section 13. Mayor and Council members will be limited to participation by phone for no more than 2 (two) non-consecutive scheduled meetings.

ARTICLE V COMMITTEES

Section 1. The Mayor shall nominate all committees and Chairperson thereof, with the advice and consent of the Council except where the Mayor is given the right to appoint by Borough Ordinance.

Section 2. Each Council member shall be a Chairperson-liaison of at least one of the major Departmental Standing Committees listed below:

Ordinances & Resolutions	Finance	Police & Courts
Shared Services	Fire/Ambulance	Public Works
Buildings & Grounds	Recreation	Personnel

Section 3. The Council, by a two-thirds vote (minimum of 4 yea votes), may remove the Chairperson or any member of a committee.

Section 4. The Committees are appointed to expedite and facilitate the work of the Governing Body, but only within statutory limits as the entire Governing Body is held responsible for any or all of its acts performed within the scope of authority.

A. A Committee shall:

1. Meet when requested by the Chairperson, or majority of a committee, and all members thereof shall participate actively in the Committee deliberation, performance or duties and the formulation of its recommendations to the Governing Body;
 2. Plan, study, recommend to direct and commit funds within budgetary limitations, and carry on the routine activities for which it has primary responsibility;
 3. Perform such acts as may be assigned to it by the Governing Body;
 4. Report and make recommendations to the Governing Body regarding its responsibilities and activities;
- B. Except as provided above, a Committee member or the Committee proper shall not:
1. Take any action unless approved by the majority of the Governing Body;
 2. Exceed its budgetary appropriations without prior approval of the Governing Body;
 3. Make promises or commitments to anyone which directly, or by inference, bind the Governing Body;
 4. Act in such a manner or make decisions which set a precedent, or violate established Governing Body policy.

Section 5. Special Committees may be appointed by the Mayor for purposes other than those included in the duties of the Committees. Said Committees may consist of residents of the Borough of Dumont who are not members of the Governing Body.

Section 6. In case of the death, resignation, removal from office, incapacity or refusal to serve on any Committee Chairperson, the Mayor, with the advice and consent of the Council, shall name the successor Chairperson.

Section 7. The Chairperson of any Committee shall be prepared to report to the Mayor and Governing Body at each Regular Meeting on the principal activities and achievements of his/her Committee.

Section 8. Except as may be provided by Statute, applicable By-laws or Rules, Resolution of the Governing Body or Ordinance, the Mayor shall appoint one Council member as liaison to each of the following:

- | | | |
|-----------------------|--------------------------|----------------------|
| 1. Board of Education | 6. Communications-Public | 11. New Development/ |
|-----------------------|--------------------------|----------------------|

- | | | |
|--------------------|------------------------------------|---------------------|
| 2. Board of Health | 7. Rent Leveling Board | Building Department |
| 3. Social Services | 8. Shade Tree Commission | |
| 4. Senior Citizens | 9. Environmental Commission | |
| 5. Library | 10. Office of Emergency Management | |

and shall appoint the following number of members of the Council as Representatives to the following:

1. Community Development – two members and alternate

Section 9. The Mayor shall designate a liaison to the Joint Municipal Insurance Group and as Safety Coordinator.

ARTICLE VI BILLS, CLAIMS AND VOUCHERS

Section 1. All bills or claims against the Borough shall be in writing, fully itemized, sworn to as required by Statute, and presented to the Chief Financial Officer on such forms as the Borough shall provide for the purpose. No bills or claims shall be approved by the Governing Body for final payment unless the same shall have been received in the Office of the Chief Financial Officer at least six (6) days prior to the regular meeting at which payment is approved.

Section 2. A. All bills and claims must be supported by a certification that the goods were received in good order, or that the services were satisfactorily rendered, and that the same are in accordance with the agreed specifications and price. Such certification shall be made by the Chief Financial Officer accepting the same on behalf of the Borough, and who may be held accountable therefore. Each such bill or claim shall then be carefully reviewed, checked and approved for budget charge and classifications by or under the direction of the Borough official or department head responsible for the budget item affected.

- B. All checked vouchers with the supporting papers attached shall then be presented to the Council Committee having primary responsibility in the matter. Each such voucher shall be reviewed, and if approved in writing by the majority of the Committee having jurisdiction over the activity or matter for which the expenditure was incurred, it shall then be referred to the Finance Committee.

Section 3. A. All vouchers recommended for payment shall be presented to the Governing Body by the Municipal Clerk at a regular meeting or an Executive Session.

- B. Vouchers shall be considered by the Governing Body which shall approve the same, except that said Governing Body may reject

any claim presented to it stating the reason for such rejection. Any rejected claim will be referred back to the Chief Financial Officer with such instructions as the Governing Body may give at the time of disapproval.

- C. With regard to payroll, the appropriate department head or such other officer or employee as may be designated by resolution of the Governing Body shall prepare the necessary payroll for all employees which payroll shall be duly certified by the persons authorized to certify that the services have been rendered and amount specified is in fact due and owing to the employee. Said payroll, after approval by the department head responsible therefore shall be presented to the Governing Body for approval and, after approval, shall be paid in due course.
- D. Authorizations to draw the checks and pay the amounts of the approved vouchers shall be by resolution of the Council.

Section 4. The corresponding vouchers shall accompany all checks drawn in payment thereof when said checks are presented to the Mayor, the Borough Administrator and the Chief Financial Officer for signature.

Section 5. All bills, vouchers and paid checks shall be filed in the Finance Office and be made available for public inspection when requested in accordance with law. A request for an appointment during business hours must be made at least 24 hours in advance, and the specific nature of the material to be reviewed must be specified.

ARTICLE VII SEAL

Section 1. The Seal of the Borough shall be in the custody and the responsibility of the Municipal Clerk and shall be impressed on all appropriate documents or papers.

ARTICLE VIII AMENDMENTS

Section 1. A. The Mayor, or any member of the Council, may propose amendments to these By-laws, at any regular meeting, special meeting or Executive Session.

- B. The Mayor shall then appoint a Special Committee of three members of the Council to consider the proposed amendments, and in addition may submit other suggestions or changes.

Section 2. Such Special Committee shall present its recommendations at a regular meeting or Executive Session of the Governing Body within thirty (30) days of receipt of the proposed amendments, in writing, to be considered by the Governing Body.

Section 3. These By-laws shall be altered or amended only by affirmative vote of four members of the Governing Body, including the vote of the Mayor, on a roll call taken at a regular or special meeting of the Governing Body.

ARTICLE IX ADOPTION AND TERM

Section 1. The By-laws shall be adopted by resolution of the Governing Body concurred by affirmative vote of four members of the Governing Body, including the vote of the Mayor, taken at a regular or special meeting of the Governing Body.

Section 2. The By-laws shall become effective immediately after adoption and shall remain in effect until the Governing Body or a succeeding Governing Body shall amend, supplement or otherwise modify the same.

Adopted 1/17/18



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 50
Date: January 17, 2018
Page: 1 of 1
Subject: Kevin Reissner
Purpose: Accept Application as Fire
Department Auxiliary
Dollar Amount: _____
Prepared By: Susan Connelly, RMC

Offered by: Riquelme
Seconded by: La Bruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

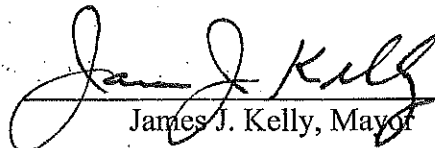
**Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey**

KEVIN REISSNER-ACCEPT APPLICATION TO THE DUMONT FIRE AUXILIARY

WHEREAS, on January 12, 2018, the Board of Fire Officers accepted the application of Kevin Reissner to the Dumont Fire Auxiliary;

BE IT RESOLVED, the Governing Body of the Borough of Dumont, concurs with the Fire Board in accepting Mr. Reissner's application.

BE IT FURTHER RESOLVED, copies of this resolution shall be provided to the Fire Chief and Mr. Reissner.


James J. Kelly, Mayor



2018 BOROUGH OF DUMONT RESOLUTION

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LABRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 51

Date: JAN 16, 2018

Page 1 OF 2

Subject: BILLS LIST

Purpose: _____

Account No. _____

Contract No. _____

Dollar Amount: 4,798,343.87

Prepared By: Catherine Romeo

Offered by: Riquelme
Seconded by: Labruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

Susan Connelly, RMC, Borough Clerk
Borough of Dumont, Bergen County, New Jersey

James J. Kelly
James J. Kelly, Mayor

BILLS LIST

BE IT RESOLVED by the Borough Council of the Borough of Dumont, County of Bergen, State of New Jersey, that the proper warrants be drawn and that attached bills, with the exception of those bills not approved by a majority of the Council, be paid providing funds are available in the amount of \$ 4,798,343.87

CAPITAL ACCOUNT

ARPAN PROPERTY CORP	1,100.00
GOOSETOWN COMMUNICATIONS	1,756.00
GREG PASTER & ASSOOCIATES	1,275.00
MOBILELEASE MODULAR SPACE	2,808.00
MONTANA CONSTRUCTION	10,848.77
NORTHWEST BERGEN COUNTY	20,119.55
REMINGTON, VERNICK & ARANGO ENGINEERING	2,652.25
VANGUARD ENTERPRISES	5,177.08
TOTAL	45,736.65

CURRENT ACCOUNT

BERGEN COUNTY MUNICIPAL JIF	339,217.43
DUMONT BOARD OF EDUCATION	3,034,593.00
COUNTY OF BERGEN OPEN SPACE	11,955.61
COUNTY OF BERGEN	1,193,704.77
MUNICIPAL EXCESS LIABILITY FUND	21,860.19
NJ DEPT OF COMMUNITY AFFAIRS	4,073.00
NJEIT	106,237.18
TWR AS CST FOR EBURY FD	39,908.54
WILLS, ROBER CLYDE	
TOTAL	4,752,607.22



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 52

Date: January 17, 2018

Page: 1 of 1

Subject: DHS Music Boosters Raffle

Purpose: Approval of Application

Dollar Amount: _____

Prepared By: Susan Connelly, RMC

Offered by: Riquelme

Seconded by: La Bruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

DHS MUSIC BOOSTERS OFF-PREMISE 50/50 RAFFLE APPLICATION

WHEREAS, Dumont High School Music Boosters has applied for an off-premise 50/50 cash raffle to be drawn May 7, 2018; ID#109-5-36714, RL#497;

BE IT RESOLVED, by the Governing Body of the Borough of Dumont that an off-premise 50/50 raffle license be issued to Dumont High School Music Boosters.

BE IT FURTHER RESOLVED, that a copy of this resolution shall be provided to the Police Department and the individual in charge of the above event.

James J. Kelly
James J. Kelly, Mayor



2018 BOROUGH OF DUMONT RESOLUTION

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 53

Date: January 17, 2018

Page: 1 of 2

Subject: Equal Employment

Purpose: Certification

Dollar Amount: _____

Prepared By: Susan Connelly, RMC

Offered by: Riquelme

Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH UNITED STATES
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT
GUIDANCE OF THE CONSIDERATION OF ARREST AND CONVICTION RECORDS
IN EMPLOYMENT DECISION UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF
1964"**

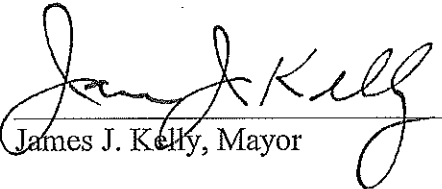
WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c. 183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decision Under Title VII of the Civil Rights Act of 1964," as amended 42 U.S.C. & 2000e et seq., (April 25, 2012) before

submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Dumont, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

I HEREBY CERTIFY THAT THIS A TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING HELD ON JANUARY 17, 2018.


James J. Kelly, Mayor



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 54
Date: January 17, 2018
Page: 1 of 6
Subject: DPW Memorandum of Agreement
Purpose: Amendment of Language
Dollar Amount: _____
Prepared By: Joseph Santanasto, Esq.

Offered by: Riquelme
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

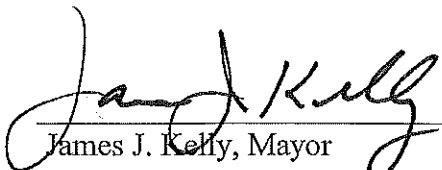
**DPW MEMORANDUM OF AGREEMENT-AMENDMENT OF HEALTH
BENEFIT LANGUAGE**

WHEREAS, the DPW agreement was executed December 5, 2017; and

WHEREAS, it is necessary to amend the Health Benefit language;

BE IT RESOLVED, the Mayor and Borough Clerk are authorized to execute the amended Memorandum of Agreement;

BE IT FURTHER RESOLVED, copies of this resolution shall be provided to Finance, CFO, Borough Auditor and DPW


James J. Kelly, Mayor

MEMORANDUM OF AGREEMENT

BY AND BETWEEN

BOROUGH OF DUMONT

AND

THE DUMONT PUBLIC WORKS EMPLOYEES

This Memorandum of Agreement is entered into by and between the **BOROUGH OF DUMONT** (the "Borough") and **THE DUMONT PUBLIC WORKS EMPLOYEES** (the "Union"), to reflect the terms on which the parties have agreed as to the amounts which Union members shall contribute to the cost of their health insurance benefits during the contract term spanning January 1, 2017 to December 31, 2020.

WHEREAS, the Union is the recognized bargaining representative of all Borough Department of Public Works ("DPW") employees—except for the Superintendent, Foreman, and any other supervisory employees—as described in Article 2 of the Collective Negotiations Agreement Between the Borough and the Union ("CNA"); and

WHEREAS, the parties seek to supplement the language in the CNA on the issue of Union members' health benefits contributions, so that the oral agreement between the Borough and the Union as to this is accurately reduced to writing; and

WHEREAS, the parties seek to facilitate efficient service of the community by the Dumont DPW.

NOW THEREFORE, the parties hereby agree as follows:

1. Retroactive to January 1, 2017, Subsection (d) of Article 24 of the CNA, entitled "Medical Coverage and Health Insurance," shall be deemed null and void, with DPW employees contributing to the cost of their healthcare benefits as follows:

- a. In 2017, Employees remain subject to P.L. 2011, c. 78, and shall contribute to the cost of their health insurance premiums in the statutorily mandated amounts set forth therein, which shall in no event be less than 1.5% of an employee's base salary.
- b. Beginning in 2018, Employees shall contribute to the cost of their health insurance premiums at the same percentage levels, based on salary, as they did during the period where P.L. 2011, c. 78 preempted bargaining on this issue, and as delineated at N.J.S.A. 52:14-17.28c and the below charts:

Single Coverage

Salary Range	Contribution Percentage
Less than 20,000	4.50%
20,000-24,999.99	5.50%
25,000-29,999.99	7.50%
30,000-34,999.99	10.00%
35,000-39,999.99	11.00%
40,000-44,999.99	12.00%
45,000-49,999.99	14.00%
50,000-54,999.99	20.00%
55,000-59,999.99	23.00%
60,000-64,999.99	27.00%
65,000-69,999.99	29.00%
70,000-74,999.99	32.00%
75,000-79,999.99	33.00%
80,000-94,999.99	34.00%
95,000 and over	35.00%

Family Coverage

Salary Range	Contribution Percentage
Less than 25,000	3.00%
25,000-29,999.99	4.00%
30,000-34,999.99	5.00%
35,000-39,999.99	6.00%
40,000-44,999.99	7.00%
45,000-49,999.99	9.00%
50,000-54,999.99	12.00%
55,000-59,999.99	14.00%
60,000-64,999.99	17.00%
65,000-69,999.99	19.00%
70,000-74,999.99	22.00%
75,000-79,999.99	23.00%
80,000-84,999.99	24.00%
85,000-89,999.99	26.00%
90,000-94,999.99	28.00%
95,000-99,999.99	29.00%
100,000-109,999.99	32.00%
110,000 and over	35.00%

Member/Spouse/Partner or Parent/Child Coverage

Salary Range	Contribution Percentage
Less than 25,000	3.50%
25,000-29,999.99	4.50%
30,000-34,999.99	6.00%
35,000-39,999.99	7.00%
40,000-44,999.99	8.00%
45,000-49,999.99	10.00%
50,000-54,999.99	15.00%
55,000-59,999.99	17.00%
60,000-64,999.99	21.00%
65,000-69,999.99	23.00%
70,000-74,999.99	26.00%
75,000-79,999.99	27.00%
80,000-84,999.99	28.00%
85,000-99,999.99	30.00%
100,000 and over	35.00%

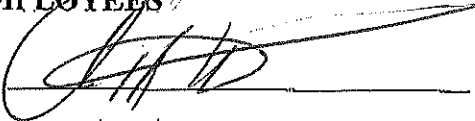
c. Notwithstanding the particular salary of any employee, during the term of this contract, the maximum health insurance premium contribution paid by any employee shall be capped as follows:

- i) 2017: 35% of the cost of healthcare premiums;
- ii) 2018: 20% of the cost of healthcare premiums;
- iii) 2019: 20% of the cost of healthcare premiums;
- iv) 2020: 35% of the cost of healthcare premiums.

It is expressly understood and agreed to by and between the parties that the within Agreement is expressly subject to and conditioned upon the Council of the Borough of Dumont enacting the appropriate ordinances/resolutions necessary for approval and implementation of this Agreement. It is further conditioned upon ratification by the Union.

**DUMONT PUBLIC WORKS
EMPLOYEES**

By



By



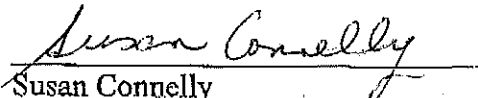
DATED: January 12, 2018

BOROUGH OF DUMONT

By


James J. Kelly, Mayor

ATTEST:


Susan Connelly
Municipal Clerk

DATED: January 17, 2018



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 55
Date: January 17, 2018
Page: 1 of 2
Subject: Jeanine Siek
Purpose: Hire as Rent Leveling Board Secretary
Dollar Amount: \$90.00 per meeting
Prepared By: Susan Connelly, RMC

Offered by: Riquelme
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

JEANINE SIEK-HIRE AS RENT LEVELING BOARD SECRETARY

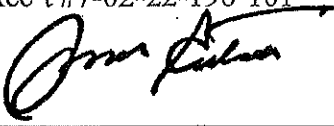
WHEREAS, the position of Rent Leveling Board Secretary is vacant;

BE IT RESOLVED, by the Governing Body of the Borough of Dumont, to hire Jeanine Siek to fill the position of secretary at a rate of \$90.00 per meeting.

BE IT FURTHER RESOLVED, a copy of this resolution shall be provided to Ms. Siek, Finance, the Rent Leveling Board Chairperson, CFO and Borough Auditor.

James J. Kelly
James J. Kelly, Mayor

I hereby certify that funds shall be provided from Rent Leveling Board Salary & Wages,
Acc't #7-02-22-196-101

A handwritten signature in black ink, appearing to read "Joseph Rutch", written over a horizontal line.

Joseph Rutch, CFO

Date: January 17, 2018



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No.	56
Date:	January 17, 2018
Page:	1 of 2
Subject:	David Shellman
Purpose:	Hire as Interim Property Maintenance Official
Dollar Amount:	\$38,000 annually
Prepared By:	Susan Connelly, RMC

Offered by: Riquelme
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

**Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey**

DAVID SHELLMAN-INTERIM FULL-TIME PROPERTY MAINTENANCE

WHEREAS, property maintenance affects the quality of life in the Borough of Dumont; and

WHEREAS, Daniel Krystyniak, property maintenance official, has retired; and

WHEREAS, the Administrator and Construction Official conducted interviews; and

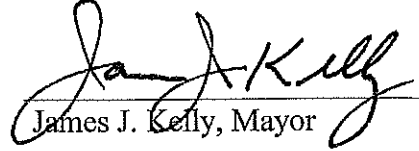
WHEREAS, David Shellman is deemed qualified; and

WHEREAS, Mr. Shellman would be hired full-time at an annual salary of \$38,000 plus benefits;

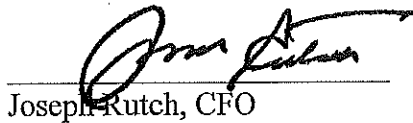
BE IT RESOLVED, the Governing Body of the Borough of Dumont approves of the hiring of

David Shellman to assure property maintenance in the Borough;

BE IT FURTHER RESOLVED, copies of this resolution shall be provided to Mr. Shellman, Personnel Officer, Finance, CFO, Construction Official and Borough Auditor


James J. Kelly, Mayor

I hereby certify that funds shall be provided from Building Department Salary & Wages,
Acc't #8-01-22-195-101


Joseph Rutch, CFO

Date: January 17, 2018



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

Resolution No. 57
Date: January 17, 2018
Page: 1 of 2
Subject: Environmental Renewal, LLC
Purpose: Yard Waste Disposal
Dollar Amount: _____
Prepared By: Susan Connelly, RMC

Offered by: Riquelme
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

**APPROVAL OF ENVIRONMENTAL RENEWAL, LLC AS SITE TO DISPOSE OF THE
2018 SEASON YARD WASTE**

WHEREAS, the Borough of Dumont requires a company for the disposal of yard waste; and

WHEREAS, according to NJSA 40A:11-5 any contract the amount of which exceeds the bid threshold, may be awarded by the Governing Body without public advertising for bids and shall be awarded by resolution if the subject matter consists of:


(s) The marketing of recyclable materials recovered through a recycling program or the marketing of any products intentionally produced or derived from solid waste received at a resource recovery facility or recovered through a resource recovery program, including but not limited to, refuse-derived fuel, compost materials, methane gas and other similar products; and

WHEREAS, the Environmental Renewal, LLC's fee for disposal of compacted spring clean-up prior to April 15, 2018 is \$15.00 per yard; of Brush, Mixed, Leaves, Grass starting April 15, 2018 is \$16.95 per yard and log and stumps is \$17.50 per yard;

BE IT RESOLVED, the Governing Body of the Borough of Dumont agrees to use the services of Environmental Renewal as Dumont's site for the disposal of yard waste.

BE IT FURTHER RESOLVED, the Municipal Clerk will cause to be printed the notice of award of the contract in the official newspaper of the Borough.

BE IT FURTHER RESOLVED, copies of this resolution shall be provided to Environmental Renewal, LLC, the Superintendent of the DPW, the CFO and the Borough Auditor.


James J. Kelly, Mayor

I hereby certify that fund shall be provided from Garbage/Trash Other Expense,
Acc't #8-01-26-305-200


Joseph Rutch, CFO

Date: January 17, 2018



2018
BOROUGH OF DUMONT
RESOLUTION

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	/			
DI PAOLO	/			
LaBRUNO	/			
MANNA	/			
RIQUELME	/			
STEWART	/			
MAYOR KELLY				
TOTALS	6			

Resolution No. _____

Date: January 17, 2018

Page: 1 of 2

Subject: Closed Session

Purpose: Authorization to Enter

Dollar Amount: _____

Prepared By: Susan Connelly, RMC

Offered by: Manna
Seconded by: LaBruno

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

CLOSED SESSION

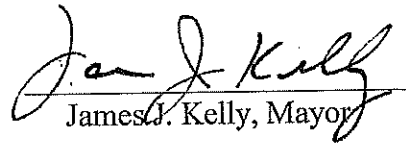
WHEREAS, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, the Governing Body wishes to discuss:
Police Chief-Contract Negotiations
DPW Superintendent Negotiations
Personnel-Labor Hearing
Purchase, Lease or Acquisition of Real Property
Borough Administrator-Negotiations

WHEREAS, minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

BE IT RESOLVED, that the public be excluded from this meeting.


James J. Kelly, Mayor